

A Message to Students About Tuition and How We Use University Funds

Dear Students,

I want to speak with you directly about the recent change to tuition and fees at the Innovative University of Enga (IUE). I know this kind of news can be stressful. Many of you and your families work hard to pay for school, and I respect that.

Why tuition changed

This year is a major change for IUE. Academic Year 2026 is our first year as a fully independent and self-funded university. In past years, DHERST helped cover a large part of faculty salaries. DHERST salary support has ended. This means the university must now pay those costs on our own in order to keep teaching and services running.

What we did before raising tuition

Before making any decision to increase tuition, we worked hard to reduce costs and avoid debt. During Academic Year 2025, IUE took serious steps to live within our budget. Because of these efforts, we spent about 50% of our approved budget and did not run a deficit. Some of the cost-saving steps included:

- Limiting travel and the use of university vehicles
- Stopping first-class travel for staff and Council members
- Reducing overtime
- Delaying some maintenance projects
- Reducing extra spending, including some graduation ceremony costs

These were not easy decisions, but they were necessary to protect the future of the university.

How the extra tuition and fees will help students

The tuition increase was made to help IUE:

- Keep qualified lecturers and staff
- Protect the quality of teaching and learning
- Continue student services and campus operations
- Support a stable academic year without financial crisis

Even with the increase, the extra tuition and fees will replace only about 80% of what DHERST used to provide for salaries. So while tuition helps, it does not fully cover what we lost.

Our promise to you

I want you to know this: we are not increasing tuition to waste money. We are doing it to keep IUE strong and to protect your education. Our goal is simple:

- You can complete your studies
- You can learn in a stable and supported environment
- Your degree remains valuable and respected

We will continue to look for ways to control costs and improve how we operate, while keeping student learning as the top priority.

Thank you for your commitment to IUE. I believe in you, and I believe in the future we are building together.

With respect,

Dr. Brian Davis
President
Innovative University of Enga