



Plumber (3 Positions – One per Campus)

Organization: Innovative University of Enga

Department: Vice President Administration

Reports To: Maintenance Coordinator / Facility Director

Employment Type: Full-Time

Duty Station: One Plumber assigned to each of the University's three campus

Job Summary

The Plumber is responsible for installing, maintaining, and repairing plumbing systems and water supply infrastructure across university facilities. The role ensures reliable water supply, proper sanitation systems, and safe plumbing operations to support teaching, learning, research, and administrative activities.

Key Responsibilities

1. Plumbing Installation

- Install water supply lines, drainage systems, pipes, fittings, and plumbing fixtures.
- Assist in plumbing installation for new buildings, renovations, and campus development projects.
- Ensure plumbing installations meet required technical and safety standards.

2. Plumbing Maintenance

- Conduct routine and preventive maintenance of plumbing systems.
- Inspect pipelines, water tanks, drainage systems, and sanitation facilities.
- Replace worn-out pipes, valves, faucets, and plumbing fixtures.

3. Troubleshooting and Repairs

- Identify and repair leaks, blockages, and damaged pipes.
- Respond promptly to plumbing emergencies such as pipe bursts, water leaks, or blocked drains.
- Ensure repairs minimize disruption to campus operations.

4. Water Supply and Sanitation Management

- Monitor water supply systems including tanks, pumps, and pipelines.
- Ensure proper functioning of sanitation facilities such as toilets, sinks, and drainage systems.
- Assist in maintaining water storage and distribution systems.

5. Safety and Compliance

- Follow plumbing safety procedures and workplace safety regulations.
- Ensure plumbing systems comply with building codes and safety standards.
- Identify potential hazards and report issues promptly.

6. Tools and Materials Management

- Maintain plumbing tools and equipment in good working condition.
- Monitor plumbing materials and spare parts inventory.
- Ensure proper storage and usage of plumbing materials.

7. Documentation and Reporting

- Maintain records of plumbing maintenance and repairs.
- Report major plumbing issues to the Maintenance Coordinator or Campus Administrator.
- Assist in preparing maintenance reports.

8. Collaboration and Support

- Work closely with electricians, maintenance staff, and campus administration.
 - Support campus maintenance teams during infrastructure repairs and facility upgrades.
 - Provide plumbing support during university events and activities.
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Qualifications

- Trade Certificate or Diploma in:
 - Plumbing
 - Water Supply and Sanitation
 - Building Maintenance or related technical field
- Valid plumbing trade certification from a recognized training institution.

Experience

- Minimum **2–3 years experience** in plumbing installation and maintenance.
- Experience working in building plumbing systems is desirable.
- Experience in large institutions or facilities is an advantage.

Skills and Competencies

- Strong knowledge of plumbing systems and water supply infrastructure
- Ability to diagnose and repair plumbing problems
- Familiarity with plumbing tools and equipment
- Understanding of plumbing safety standards
- Good teamwork and communication skills
- Attention to detail and problem-solving ability

Key Performance Indicators (KPIs)

- Reliability of plumbing and water supply systems
 - Timely response to plumbing maintenance requests
 - Reduction of water leaks and system failures
 - Compliance with plumbing safety standards
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